

Finance, Risk and Audit Committee Charter

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| Reference | BANL Board |
| Authority: | |

Finance, Risk and Audit Committee Charter

1. Foundation

1.1. Purpose

The Finance, Risk and Audit Committee (the **Committee**) appointed by the Board assists the Board in fulfilling its oversight responsibilities relating to the:

- preparation and integrity of the Organisation's financial accounts and statements;
- internal controls, policies, and procedures that the Organisation uses to identify and manage business risks;
- Organisation insurance activities;
- qualifications, independence, engagement, fees, and performance of the Organisation's external auditor;
- external auditor's annual audit of the Organisation's financial statements; and
- Organisation's compliance with legal, regulatory requirements and compliance policies.

The existence of the Committee does not imply the fragmentation or diminution of the role of the Board to ensure the integrity of the Organisation's financial reporting.

1.2. Authority

The Board has authorised the Committee, within the scope of their duties and responsibilities set out in this charter to:

- perform the activities required to address its responsibilities and make recommendations to the Board:
- resolve any disagreement between management and the external auditor, with areas of significant disagreement advised to the Board;
- select, engage, and approve fees for any professional advisers that the Committee may require to carry out its duties;
- require the attendance of any Organisation manager or staff member at meetings as appropriate; and
- have unrestricted access to management, employees, and information it considers relevant to its responsibilities under this charter.

1.3. Membership

The Committee appointed by the Board shall comprise at least three (3) Members.

The Committee Members shall be:

- "financially literate" as defined by the Board (ie, able to read and understand financial statements and challenge information presented in Committee meetings); and
- have at least one external and independent Member who shall be a Certified Practicing Accountant or Chartered Accountant.

Committee member rotation is encouraged.

The Chief Executive Officer is to identify a staff member to be the Committee Secretary.

1.4. Chairperson

Following consultation with the Directors, the Board Chairperson proposes the Committee Chairperson for approval by the Board.

The Committee Chairperson must not be the Chairperson of the Board.

Should the Committee Chairperson be absent from a meeting, the Committee Members present must appoint a Chairperson for that particular meeting, who should not be the Chairperson of the Board.

1.5. Education

The Board is responsible for providing new Committee members with an appropriate induction program and ongoing educational opportunities.

1.6. Meetings

The Committee must meet at least twice per year and participants may attend by video conference (including Skype) and/or teleconference.

The Committee Chairperson, any Committee Member or the Committee Secretary may call a meeting of the Committee.

1.7. Meeting Attendance

Any person may be invited by the Committee Chairperson to attend meetings of the Committee, but not necessarily for the full duration of the meeting. A standing invitation shall be issued to:

- Chief Executive Officer:
- Finance Officer; and
- Engagement Partners of the External Audit Firm.

1.8. Quorum and Voting

A quorum must consist of two (2) members of the Committee.

The Committee Chairperson shall not have a second or casting vote.

Minutes

The Committee Secretary or delegate must prepare the minutes of the Committee within seven (7) working days. After the Committee Chairperson has given preliminary approval, the draft minutes are circulated to all Committee members and the other Directors.

1.9. Reviews

The Committee will review at least annually this Committee charter and recommend to the Board for approval any appropriate amendments.

2. Duties and Responsibilities

In assisting the Board in fulfilling their responsibilities, the duties of the Committee shall be:

2.1. Assessment of financial information

- Review any significant accounting and reporting issues, including professional and regulatory announcements and to understand their effect on the Organisation's financial statements.
- Review the annual financial statements of the Organisation which require approval of the Board and discussion of the financial statements with the External Auditor and management before submission to the Board.
- Review, at least annually, the written attestations provided by the Chief Executive Officer and Finance Manager.
- Review, for potential conflicts of interest situations, and pre-approve all related party transactions on an on-going basis.

2.2. External Auditor

- Recommend to the Board the appointment, evaluation, and dismissal of the external auditor, including independence matters.
- Review and approve the external auditor's proposed audit plan and audit approach, including materiality levels.

- Review and agree on the terms of engagement and the audit fees for the external auditor prior to the commencement of each audit.
- Review the external auditor's summary management report, detailing the results and significant findings from the audit, and management responses.
- Meet regularly with the external auditor, without management present.

2.3. Business Risks and Internal Controls

- Recommend the approval of the Organisation's risk management policy to the Board and oversee the risk management system and its resourcing.
- Recommend to the Board and monitor the Organisation's risk profile developed by management, covering the principal enterprise-wide risks, including strategic, operational, legal, and financial.
- Review the operational effectiveness of the policies and procedures to risk and the Organisation's internal control environment.
- Review the effectiveness of the Organisation's insurance activities.

2.4. Compliance

- Review the effectiveness of the Organisation's approach to achieving compliance with laws, regulations, industry codes and Organisation policies.
- Review any correspondence from regulatory bodies regarding significant issues.
- Ensure that there is a process for the Board Chairperson and Committee Chairperson to be immediately informed of any issues of significant non-compliance or litigation; when implemented.

2.5. Reporting

- The Committee Chairperson will report to the Board on the Committee meetings regarding all relevant matters and appropriate recommendations in a written report (with supporting material) for noting or approval by the Board.
- The Committee Chairperson will ensure that the Board Chairperson and the Board are immediately informed of matters that may impact significantly on the financial condition or reputation of the Organisation.

3. Audit and Risk Committee Annual Agenda

| | Scheduled meetings | | |
|---|--------------------|--|--|
| Structure and skills | | | |
| Review Audit and Risk Committee charter and Annual Agenda | | | |
| Assess Committee's independence, financial literacy, skills, and experience | | | |
| Establish number of meetings for forthcoming year | | | |
| Committee Chairperson to establish meeting agenda and required attendees | | | |
| Enhance financial literacy - update on current financial events | | | |
| Perform an evaluation assessment on the Committee's and individual Member's performance | | | |
| Assessment of financial information | | | |
| Review significant accounting and reporting issues | | | |
| Review financial matters affecting the year end | | | |
| Review and approve annual financial statements | | | |
| Review attestations of the Chief Executive Officer and Finance Manager for Australian reporting standards | | | |

| Maintain minutes and report to the Board | | |
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| Reporting | | |
| Review insurance activities | | |
| Ensure executive remuneration risk and controls are linked to the overall risk profile | | |
| Review and monitor business risks and internal controls and report to the Board | | |
| Recommend the approval of the risk management policy to the Board | | |
| Business Risk and Internal Controls | | |
| Review the External Auditor's process for rotation | | |
| Review report from the External Auditor on quality control procedures | | |
| Discuss issues with the External Auditor in the absence of Management | | |
| Resolve any disagreement between Management and the External Auditor in the financial reporting and report any significant issues to the Board | | |
| judgments Discuss the External Auditors' view on control environment, including fraud risk management | | |
| Discuss appropriateness of accounting policies, estimates and | | |
| Discuss any significant changes in accounting standards | | |
| including obtaining written confirmation of their independence Review the External Auditor's report and findings and progress on Management actions | | |
| Consider objectively the independence of the External Auditor, | | |
| Review and pre-approve non-audit services | | |
| Consider policy in relation to non-audit services | | |
| thereto Approve audit fees and terms of engagement | | |
| Recommend appointment and review performance Review audit plan and scope of audit work and any changes | | |
| External Auditors Recommend appointment and review performance | | |
| Review conflicts of interest and related party transactions | | |
| Review process, policies, and procedures for continuous disclosure obligations Review process, policies, and procedures for continuous disclosure | | |
| Review and discuss any reports submitted by the External Auditor detailing any instances of fraud or possible illegal acts on the part of Senior Management | | |
| Review with Management its evaluation of the Organisation's internal control structure and procedures for financial reporting, including any significant deficiencies or material weaknesses | | |